Trends in Health Care: Disruptors and Opportunities



Employers, Benefit Creativity, and Disruptive Factors

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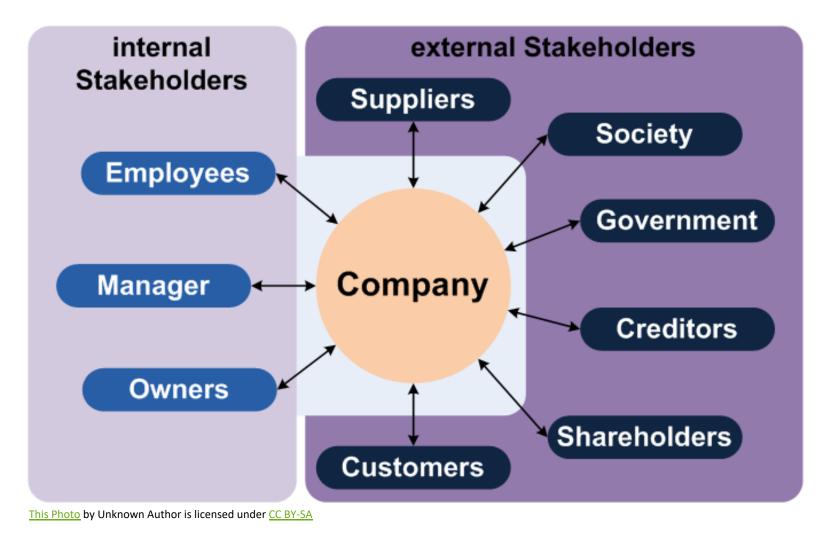
Principal, Institute for Integrated Healthcare

Chairperson, Employer-Provider Interface Council of HQF



Who are Employers: Largest Purchaser of Care

Background for AMCPF Symposia



- Commercial businesses
- Municipalities
 & State
 - government
- Unions & Trust Funds



Disruption: Trends or Tremors

Fundamentals Effecting Rate of Change "Seen"

Principles of Insurance

- **Structure as economic risk management**
- Design as a benefit

□ Timeline in Benefit Planning and Organizational Size

- Large: 18 to 24 months +
- Small: 12-18 months

Financial Investment

- Actual dollars spent
- Dollars mitigated through structure and design
- Impact on type business entity (public or private)



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Key Trends and Disruptive Factors

AMCPF Orlando Symposia Overview



Putting Trends in Context

What Has Happened

vancouver 2010

TM/MC



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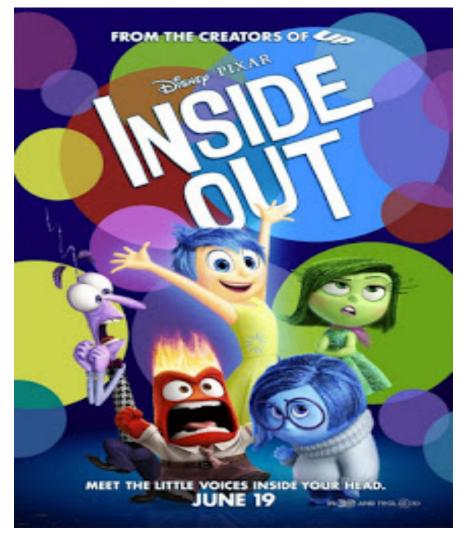
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Disruption: How Big and How Fast



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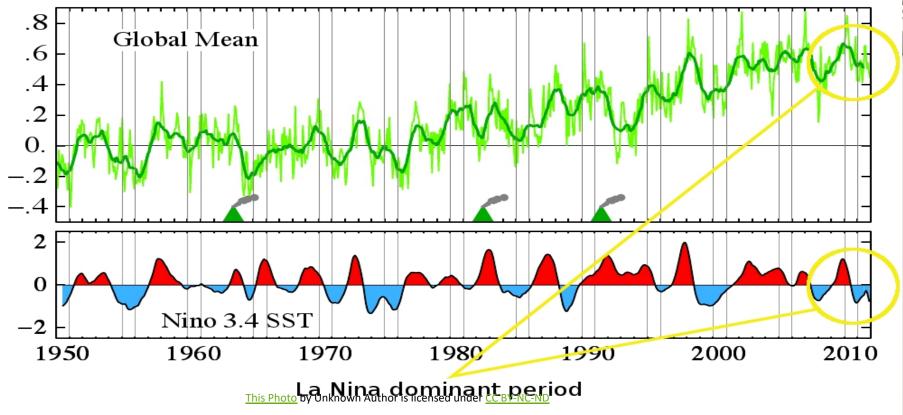
Disruption: How Big and How Fast





Summary

Global surface temperature anomaly (degrees C) compared with an index of El Nino/La Nina intensity & duration





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Thank You

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