# Trends in Health Care: Disruptors and Opportunities



# **Employers, Benefit Creativity, and Disruptive Factors**

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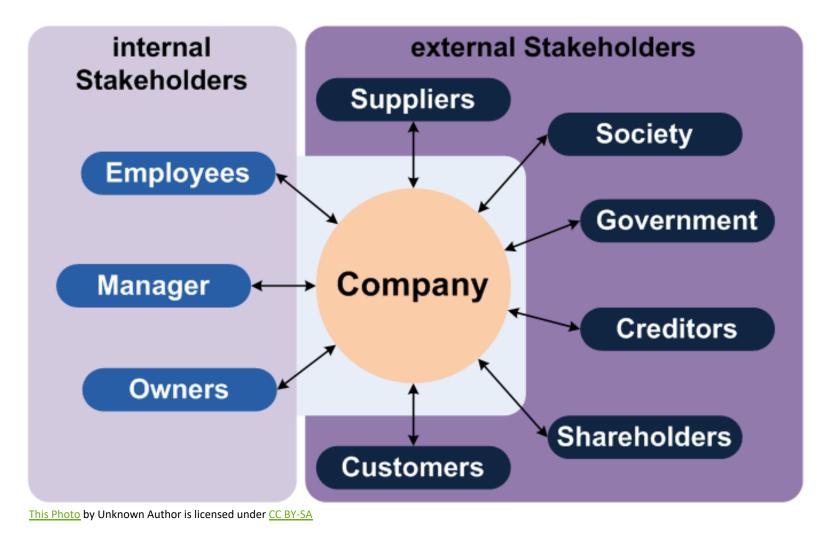
Principal, Institute for Integrated Healthcare

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## Who are Employers: Largest Purchaser of Care

Background for AMCPF Symposia



- Commercial businesses
- Municipalities
  & State
  - government
- Unions & Trust Funds



## Disruption: Trends or Tremors

Fundamentals Effecting Rate of Change "Seen"

#### Principles of Insurance

- **Structure as economic risk management**
- Design as a benefit

#### □ Timeline in Benefit Planning and Organizational Size

- Large: 18 to 24 months +
- Small: 12-18 months

#### Financial Investment

- Actual dollars spent
- Dollars mitigated through structure and design
- Impact on type business entity (public or private)



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#### Key Trends and Disruptive Factors

AMCPF Orlando Symposia Overview



#### Putting Trends in Context

What Has Happened

# vancouver 2010

TM/MC



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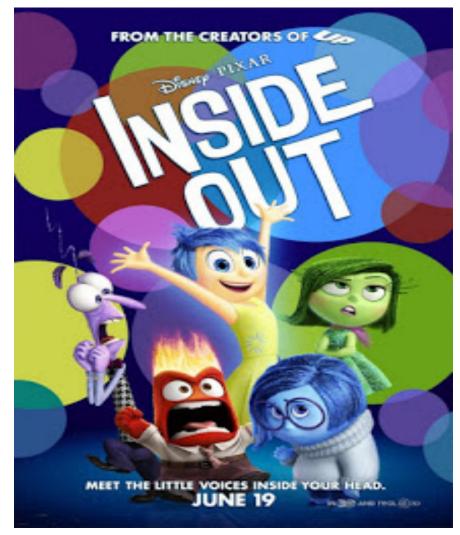
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## Disruption: How Big and How Fast



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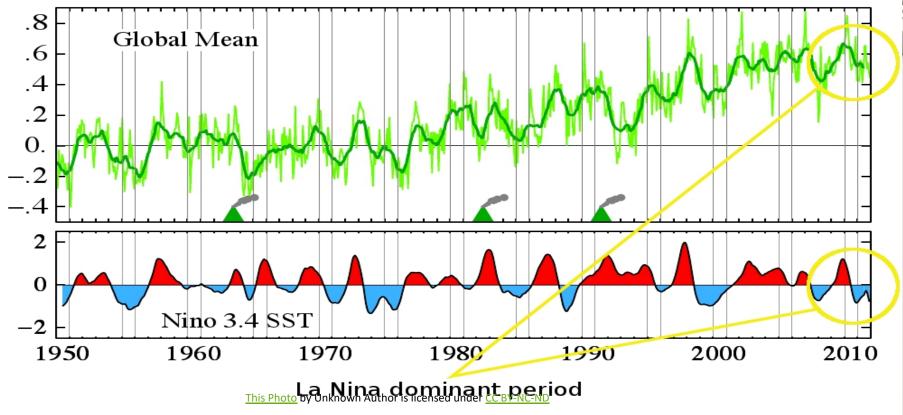
### Disruption: How Big and How Fast





### Summary

Global surface temperature anomaly (degrees C) compared with an index of El Nino/La Nina intensity & duration





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# Thank You

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